

Officers & Staff

DUCKS UNLIMITED INC.

NATIONAL LEADERSHIP

PRESIDENT **BOB SPOERL** Waupaca, WI
CHAIRMAN OF THE BOARD **CHUCK SMITH** Memphis, TN
CHIEF EXECUTIVE OFFICER **ADAM H. PUTNAM** Memphis, TN
FIRST VICE PRESIDENT **REX SCHULZ** Quincy, IL
TREASURER **BILL ANSELL** Galveston, TX
SECRETARY **ROBERT S. (BOB) HESTER JR.** Memphis, TN
WAT CHAIRMAN **STEVE MARITZ** St. Louis, MO
EXECUTIVE SECRETARY **DAN THIEL** Germantown, TN
CHIEF OPERATING OFFICER **NICK WILEY**
CHIEF BRAND OFFICER **DOUG BARNES**
CHIEF FINANCIAL OFFICER **DARIN R. BLUNCK**
CHIEF TALENT OFFICER **CICI EBERSOLE**
CHIEF POLICY OFFICER **ZACHARY HARTMAN**
CHIEF INFORMATION OFFICER **ARNIE MATSON**
CHIEF EVENT FUNDRAISING OFFICER **DAVID SCHUESSLER**
CHIEF DEVELOPMENT OFFICER **RICHARD B. SMITH**
CHIEF CONSERVATION OFFICER **KAREN WALDROP, PhD**
GENERAL COUNSEL **DAVID MARRONE**
NATIONAL DIRECTOR OF CORPORATE AND
FOUNDATION PARTNERSHIPS **TODD BISHOP**
NATIONAL DIRECTOR OF CONSERVATION **CRAIG LeSCHACK**
NATIONAL DIRECTOR OF DEVELOPMENT **CHAD MANLOVE**
NATIONAL DIRECTOR OF ADVANCEMENT
KATHY McCOLLUM
NATIONAL DIRECTOR OF FUNDRAISING OPERATIONS
ADAM WEBSTER

CONTINENTAL LEADERSHIP

DUCKS UNLIMITED CANADA

PRESIDENT **PATRICK O'CONNOR** Winnipeg, MB
CHAIRMAN OF THE BOARD **ROGER d'ESCHAMBAULT**
St. Lambert, QC
VICE PRESIDENT **SHAWN GRAHAM** Fredericton, NB
CHIEF EXECUTIVE OFFICER **PAT KEHOE** Winnipeg, MB

DUCKS UNLIMITED DE MÉXICO

PRESIDENT **JACK HOLE** Gunn, AB
CHAIRMAN OF THE BOARD **ROGERS HOYT JR.** Victoria, TX
NATIONAL EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE
OFFICER **EDUARDO CARRERA** Monterrey, NL
VICE PRESIDENT **WENDELL WEAKLEY** Oxford, MS
DIRECTOR **JOHN TOMKE** Carmel, IN

SENIOR VICE PRESIDENTS

ADVISORY TO THE PRESIDENT

MIKE BENGÉ New Orleans, LA
KEN CARROLL Jackson, MS
MATT DUBNIK Gainesville, GA
ROB GOKEY Richardson, TX
TOM JERNIGAN Birmingham, AL
TERESA KEATING Midland, MI
TAMMI KIRCHER Keokuk, IA
MIKE McSHANE Charleston, SC
CONNIE PARKER Pensacola, FL
JASON STEWART Trumann, AR
CHRISTINE THOMAS Plover, WI
FLYWAY
STEVE CHRISTIAN Colstrip, MT
TOM ENOS Washoe Valley, NV
BRIAN GARRELS Emmetsburg, IA
BRAD HEMP KINS Allen, TX
JEFF MALETZKE Sheboygan, WI
JULIAN OTTLEY Richmond, VA
JAY OWEN Lafayette, LA
JIM VACHRIS Wilmington, DE

REGIONAL VICE PRESIDENTS

DAVID BOWERS Dimondale, MI
MICHAEL G. BULK Sabetha, KS
TAB CASPER Osceola, IN
RANDALL COLE Seminole, OK
MAX FINAZZO McLean, VA
JEFFREY HOLLIDAY Catskill, NY
SCOTT JOHNSON Lolo, MT
NICK LICHENSTEIN Thibodaux, LA
DON MAROLD Fowler, IL
ED MAY Banks, OR
GREG MEISSNER Sturgeon Bay, WI
JOHN NOTARANGELO Rising Sun, MD
MATT ROBINSON Cabot, AR
HOYT UTAY Allen, TX

PAUL WARREN Raleigh, NC
JAN YOUNG El Dorado Hills, CA

AT-LARGE DIRECTORS

MIKK ANDERSON Aurora, CO
JARED BROWN Clearwater, FL
KATHY CHRISTIAN Colstrip, MT
JASON CORMIER, MD Lafayette, LA
ERIC DEMERS, MD Lake Forest Park, WA
PARKER GOTTSCH Windsor, CO
LARRY JENSEN Memphis, TN
DAVID KELLER Indianapolis, IN
JON MUNGER Yuba City, CA
BRIDGER PIERCE Missoula, MT
MICHAEL SCUSE Smyrna, DE
SAM SMOLIK Houston, TX
SCOTT STAMERJOHN Quincy, IL
JOE STOUGH Lake Charles, LA
WENDELL WEAKLEY Oxford, MS
ELLEN WEHR Los Banos, CA
MINDY WEST El Dorado, AR
JACK WITT Glenwood Springs, CO

PAST PRESIDENTS

PAUL R. BONDERSON JR. Sunol, CA
ROGERS HOYT JR. Victoria, TX

EMERITUS BOARD CHAIR

DOUG BURCH Neosho, MO

REGIONAL LEADERSHIP TEAMS

GREAT LAKES/ATLANTIC REGION

DIRECTORS OF FUNDRAISING AND VOLUNTEER RELATIONS

DAN DELAWYER, JIM KING, BRET PLASTERS

MANAGING DIRECTORS OF DEVELOPMENT **STEVE KASS,**

JAKE McPHERSON, JAMES ROBERTS

DIRECTOR OF OPERATIONS, CONSERVATION **JAMIE RADER**

DIRECTOR OF PUBLIC POLICY **KYLE RORAH**

GREAT PLAINS REGION

DIRECTOR OF FUNDRAISING AND VOLUNTEER RELATIONS

GREG DINKEL

MANAGING DIRECTOR OF DEVELOPMENT

ADAM DeHAAN

DIRECTORS OF PUBLIC POLICY **CARMEN MILLER,**

RYAN M. TAYLOR

DIRECTOR OF OPERATIONS, CONSERVATION

JOHANN WALKER, PhD

SOUTHERN REGION

DIRECTORS OF FUNDRAISING AND VOLUNTEER RELATIONS

BRETT BAKER, DERRICK DAVIS, MIKE WILSON

MANAGING DIRECTORS OF DEVELOPMENT

SHAWN BATTISON, MATT BUNN

SENIOR DIRECTOR OF OPERATIONS, CONSERVATION

JERRY HOLDEN

DIRECTOR OF PUBLIC POLICY **ED PENNY**

WESTERN REGION

DIRECTORS OF PUBLIC POLICY **MARC ENGSTROM,**

MATT LITTLE

DIRECTOR OF FUNDRAISING AND VOLUNTEER RELATIONS

FRANK LEONARDI

DIRECTOR OF OPERATIONS, CONSERVATION **JEFF McCREARY**

SENIOR MANAGING DIRECTOR OF DEVELOPMENT

STEVE SCHMITT

POLICY OFFICE

NATIONAL DIRECTOR OF GOVERNMENTAL AFFAIRS **DAN WRINN**

STATE CHAIRS

ALABAMA **JOSEPH WITT** Decatur

ALASKA **TIM TRUITT** Kodiak

ARIZONA **EDDIE GARCIA** Queen Creek

ARKANSAS **MARK PERRY** Jacksonville

CALIFORNIA **ADAM PARRISH** Gilroy

COLORADO **DYLAN FLEISCHER** Silverthorne

CONNECTICUT **NICOLE GIGLIOTTI** Salem

DELAWARE **KEITH WINDSOR** Magnolia

FLORIDA **CHRIS EDMONSON** Maitland

GEORGIA **ROY BROOKS** Griffin

HAWAII **JIM GEIGER** Kahului

IDAHO **DENA DAVIS** Nampa

ILLINOIS **PHIL HOUSER** Normal

INDIANA **STEVE HUBACHER** Gosport

IOWA **CHRIS SPROTT** Woodward

KANSAS **JEFF IRVINE** Easton

KENTUCKY **MIKE HOUGH** Harrodsburg

LOUISIANA **PIERRE MOULEDOUX** Metairie

MAINE **JAKE CHOUNARD** Fort Kent

MARYLAND **STEVEN HUETTNER** Glen Arm

MASSACHUSETTS **MICHAEL DONNELLY** Fitchburg

MICHIGAN **JOHN CORIC** Washington Township

MINNESOTA **ANTHONY PAUL** Perham

MISSISSIPPI **WILL ULMER** Madison

MISSOURI **ANDY QUEEN** Webb City

MONTANA **LAFE SHOOPMAN** Missoula

NEBRASKA **GORDON FRITSCH** Elkhorn

NEVADA **JOHN SHORTER III** Sparks

NEW HAMPSHIRE **JONATHAN DALTON** Temple

NEW JERSEY **SCOTT PATERSON** Tinton Falls

NEW MEXICO **NYLEEN TROXEL STOWE** Socorro

NEW YORK **JAMES JANKOWSKI** Bellport

NORTH CAROLINA **ORLIN TAYLOR** Wake Forest

NORTH DAKOTA **ROD GIGSTAD, DVM** Grand Forks

OHIO **EVAN ERICKSON** New Carlisle

OKLAHOMA **JARED CULLISON** Elkhorn

OREGON **HEIDI WALSTON** Cottage Grove

PENNSYLVANIA **DAVID ELLER** Mountville

RHODE ISLAND **CHRISTOPHER MANTIA** Tiverton

SOUTH CAROLINA **CHRIS FORD** Clover

SOUTH DAKOTA **TOM LANDMARK** Sioux Falls

TENNESSEE **ANDY OLIVEIRA** Chattanooga

TEXAS **MIKE SWENSON** Floresville

UTAH **CASEY OLSEN** Helper

VERMONT **MICHAEL GARDNER** Shaftsbury

VIRGINIA **JOHN FINCH** Newport News

WASHINGTON **BEN MEYER** Ridgefield

WEST VIRGINIA **HUNTER BARBOUR** Morgantown

WISCONSIN **ROBERT HORNBY** Janesville

WYOMING **SUZIE KUHARSKI** Evansville

WETLANDS AMERICA TRUST

NATIONAL OFFICERS/DIRECTORS

CHAIRMAN **STEVE MARITZ** St. Louis, MO

VICE CHAIRMAN **DOUGLAS R. OBERHELMAN** Peoria, IL

VICE CHAIRMAN **JOHN THOMPSON** Woodside, CA

SECRETARY/TREASURER **WENDELL WEAKLEY** Oxford, MS

EXECUTIVE SECRETARY **DAN THIEL** Germantown, TN

DIRECTOR **JOSEPH SIVEWRIGHT** St. Louis, MO

DIRECTOR **JOHN TOMKE** Carmel, IN

DIRECTOR **KAREN WALDROP, PhD** Memphis, TN

ASSISTANT SECRETARY **DAVID MARRONE** Collierville, TN

ASSISTANT TREASURER **DARIN R. BLUNCK** Memphis, TN

TRUSTEES

JOSEPH ANDERSON Wixom, MI

BILL ANSELL Galveston, TX

PAUL R. BONDERSON JR. Sunol, CA

DAVID BUNNING Lake Forest, IL

BILL D'ALONZO Naples, FL

PAUL DICKSON Shreveport, LA

SKIPPER DICKSON Shreveport, LA

GEORGE H. DUNKLIN JR. Stuttgart, AR

DOUG FREY Austin, TX

TERRY GRAUNKE Chicago, IL

DAVID GRIEVE Sonoma, CA

DAVID F. (DAVE) GROHNE Wilmington, IL

JERRY HARRIS Church Creek, MD

ORRIN H. INGRAM II Nashville, TN

MARINER KEMPER Denver, CO

JAMES C. KENNEDY Atlanta, GA

CRAIG LARSON Bismarck, ND

ANDREW LUNDQUIST Great Falls, VA

DAVID MOORE Lake Forest, IL

JOHNNY MORRIS Springfield, MO

JOHN PAUL MORRIS Springfield, MO

ADAM H. PUTNAM Memphis, TN

DAN RAY Pawleys Island, SC

ROD RODRIGUEZ JR. Metairie, LA

REX SCHULZ Quincy, IL

CHARLIE SHAVER Dallas, TX

CHUCK SMITH Memphis, TN

BOB SPOERL Waupaca, WI

ROBERT D. (ROB) SPRINGER Mulberry, FL

WILLIAM E. (WILL) WALKER III Jackson, MS

DAVID K. (DEKE) WELLES JR. Vero Beach, FL

MINDY WEST El Dorado, AR

STEVE WHATLEY Anniston, AL