Comments from Curt:

Recently I had the privilege of sharing a duck blind with a six year old. If you ever spent any time at all with a six year old you know the hunting wasn’t all that intense that day. We spent a lot of time digging boots out of the mud, tipping decoys upright that didn’t quite make it across the soft mud to the water and practicing our duck and goose calling. There was also the endless stream of questions that come with young people of that age; why are the seats in the blind so tall, where are the birds, when will they come, how come the water is so low, and on and on. This hunt is one that I will remember for a long time, and I want to thank Cooper and Papaw Frank for letting me share a blind with them.

As I think back on that hunt I can’t help but think of how blessed my young hunting partner is to have family around him who love the outdoors, and are sharing that love with him. I have an instructional calling cassette tape on duck and goose calling by Champion Caller Jim “Cowboy” Fernandez which ends with a bit of wisdom, “if you take your kids hunting today, you won’t have to hunt for them tomorrow.” What a great thought, but for youngsters fortunate enough to be exposed to the outdoors with DU members the experience goes even deeper. What a great opportunity we have to not only share our passion for the outdoors, but to share our passion for conservation with a younger generation. As I talk with DU volunteers across the state about our mission and why we devote countless hours to raising money for wetlands conservation most say it is to leave a legacy for generations to come. This is embodied in our organizational vision of “skies full of waterfowl today, tomorrow and forever.” I challenge everyone reading this to take any opportunity you have to share your outdoor passion with a youngster. I guarantee that you will build a relationship and memories that will be among your most cherished.

As you plan your next fundraising events I would also challenge you to keep in mind those future generations that will gain the most benefit from your labors. I think you might find that the tasks of planning and putting on an event will be a little easier and a lot more meaningful.

While I am on the subject of our youth I would like to talk a little about our University Chapters. Purdue and Indiana Purdue Ft. Wayne recently held very successful WHP’s. Congratulations and thanks to both of these chapters for the great work they are doing. Indiana University just chartered a new chapter, and I have been fortunate to be part of that start, and meet some really great young people from not only Indiana but from across the nation. I can’t say enough about the enthusiasm of the students at IU, it is inspiring to say the least. We recently received an inquiry from a student at Ball State about starting a chapter there as well. Our University Chair Josh Hall is currently doing an internship in the DU Public Policy office in Washington D.C., and even though he is separated from Indiana by some 600 miles, he is staying actively involved in helping our new University Chapters get a good start. I have to say based on the accomplishments of our existing chapters, and the passion of the students at Indiana, and Ball State there is a great group of leaders in the making and the future of Ducks Unlimited looks good.

In closing my wish for all of you is skies full of ducks, dry waders, and Happy Holidays, and as always, thanks for all you do for the Ducks.

Curt
Indiana Ducks Unlimited  
State Plan 2009 - 2011

In May 2009, Indiana was recognized at the National Convention as one of the top ten states in the nation in growth. We have turned the corner in Indiana and our job over the next two years is to build on that momentum. Our long term goal is to become a Million Dollar State. Indiana DU will achieve that by establishing short term goals for progress and being persistent in meeting those benchmarks. The short term goals of Indiana Ducks Unlimited will be focused on annual achievements of the State and individual chapters and based on Grassroots Awards program criteria. Comprehensive State Awards are based on growth during the calendar year.

The Goals for Indiana DU for calendar year 2010 are:

- Grassroots Net Income Increase by 10%
- Recruit new Volunteers (percent of existing) by 10%
- State Chapters with Presidential Citations by 20%
- Adult Event Membership Increase by 6%
- Major Donor Goal Achievement by 3/3
- Net Increase in Qualifying Events by 5%
- Net Increase in Bronze/Silver/Gold Sponsors by 15%

Presidential Citation criteria for Chapters are:

- Minimum $5,000.00 Grassroots Income and 50 Adult Members
- Increase in Grassroots chapter income over prior year of 5%
- Increase in Adult Event Members over prior year of 5%
- Net/Net to Gross on Dinner events of 60%
- Meet 10/30 requirements

Four strategies form the foundation of achieving the near term goals of Indiana Ducks Unlimited; Building a strong Team, Education of volunteers, Improving Efficiency and Bronze/Silver/Gold Sponsor Growth.

State of Indiana facts:

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total DU Membership</td>
<td>11,620</td>
</tr>
<tr>
<td>General Members</td>
<td>9,940</td>
</tr>
<tr>
<td>Greenwings</td>
<td>891</td>
</tr>
<tr>
<td>Legacy Greenwings</td>
<td>230</td>
</tr>
<tr>
<td>Sponsor Members</td>
<td>559</td>
</tr>
</tbody>
</table>

Total grassroots dollars raised in 2008: $503,220

Total acres conserved in Indiana: 20,794

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**Indiana State Chairman**

Curt Lee  
lee7598@sbcglobal.net

**Indiana State Treasurer**

Pam Harkin  
Pamela_m_harkin@uhc.com

**Indiana Executive Administrator**

Jim Prough  
jp2riskmgmt@yahoo.com

**Indiana State Council Chairman**

Frank Wolka  
r.frank.wolka@cummins.com

**Indiana Regional Director - North**

Dave Neal  
dNeal@ducks.org

**Indiana Regional Director - South**

Joe Borders  
jborders@ducks.org

DU conserves, restores and manages wetlands and associated habitats for North America’s waterfowl. These habitats also benefit other wildlife and people.
<table>
<thead>
<tr>
<th>Upcoming Events in the State of Indiana</th>
<th>Indiana PRIDE</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Big 5&quot; Annual Raffle Event</td>
<td><strong>What is Indiana PRIDE?</strong></td>
</tr>
<tr>
<td>Wednesday, December 01, 2010</td>
<td>The Ducks Unlimited Indiana PRIDE (Putting Resources Into Ducks Everywhere) program is securing major sponsors to support habitat conservation and our waterfowling heritage in the United States, Canada and Mexico, with special emphasis on the Great Lakes and Upper Mississippi River ecosystems.</td>
</tr>
<tr>
<td>Indy Sponsor Dinner</td>
<td>For 70 years, with the support of our volunteers, members and donors, Ducks Unlimited has been successful in turning grassroots dollars into habitat throughout North America. Your gift will leave a legacy on the landscape to be enjoyed by future generations and enhance our rich waterfowling heritage.</td>
</tr>
<tr>
<td>Thursday, January 20, 2011</td>
<td>Ducks Unlimited will use your gift in the most efficient manner, focusing on the highest priority areas in Indiana and North America. At least 80 cents of every donated dollar goes directly into habitat programs.</td>
</tr>
<tr>
<td>Deer, Turkey, &amp; Waterfowl Expo</td>
<td>For more details on sponsoring, please contact Frank Wolka Jr. – (812)-216-0131 Or Tom Quarandillo – (574) 264-5567</td>
</tr>
<tr>
<td>Friday, February 18, 2011</td>
<td></td>
</tr>
<tr>
<td>Indiana Leadership Training</td>
<td></td>
</tr>
<tr>
<td>May 14, 2011</td>
<td></td>
</tr>
</tbody>
</table>

**Ducks Unlimited National Convention**

**Join us in Québec City in May 2011 for the 74th DU Convention!**

**Québec City, Québec, Canada**

**May 25-29, 2011**

DU conserves, restores and manages wetlands and associated habitats for North America’s waterfowl. These habitats also benefit other wildlife and people.
## Check out this:

Congratulations Scott and Joel and the rest of the Bluffton Chapter. For every event, I along with all the other RD’s in the nation, submit an Item Performance Report (IPR) for the merchandise utilized at the event and the income that each item brings in. Your chapter was selected as the IPR of the Week across the entire US (see below). Congratulations on a job well done!!!

### IPR of the Week

Congratulations to the Bluffton, Indiana chapter!! They raised big bucks at their October 23rd dinner event. Here are just a few of their top bid items:

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Bid Amount</th>
<th>Profit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gadwall Waterfowler’s Choice of the Year</td>
<td>$475</td>
<td>$406</td>
</tr>
<tr>
<td>Taber American Wigeon Decoy</td>
<td>$180</td>
<td>$155</td>
</tr>
<tr>
<td>Forever Friends Giclee</td>
<td>$250</td>
<td>$145</td>
</tr>
<tr>
<td>Fetch Lab Lamp</td>
<td>$200</td>
<td>$125</td>
</tr>
<tr>
<td>Wooden Cooler</td>
<td>$275</td>
<td>$162</td>
</tr>
</tbody>
</table>

Ducks Unlimited was listed in the USA Today in an advertisement by the Better Business Bureau.

Look for the BBB Charity Seal and give with confidence. It’s your assurance that a charity meets 20 rigorous BBB Wise Giving Alliance standards.

Get connected with Ducks Unlimited today and get exclusive updates, tips & tricks and other insider info online now. You can find DU on Facebook, Twitter, YouTube, Myspace and more.

### Facebook

Check out DU's official Facebook page for the latest updates on conservation, hunting and more. "Like" Ducks Unlimited today and you can join the conversation on our Facebook wall, upload fan photos and more! While you're there, show your support by joining DU's official Cause. More than 100,000 fans and growing!

### Twitter

If you're looking for quick tips on the go, follow DU on Twitter! You'll get updates from DU’s national headquarters and across the country about the latest DU news, conservation projects, hunting and migration information and more. You can even subscribe to receive DU tweets on your mobile phone.

### YouTube

Ducks Unlimited's official YouTube channel has a great collection of videos to help improve your shot, set up your decoys, clean your gear, train your dog and much more. Check out all these videos and subscribe to DU on YouTube today!
Did you know?

Wa-Nee Chapter Greenwing Fishing Day at the Apple Festival in Nappanee on September 18th. They had 48 kids participate and they are looking to make this a repeat occurrence due to the great turn out for their first time youth event.
DU conserves, restores and manages wetlands and associated habitats for North America’s waterfowl. These habitats also benefit other wildlife and people.
Chapter Chairman, Creighton Kaiser said, "We had 6 kids and they harvested 4 birds on the youth hunt, but not because there weren't many birds around! There was a LOT of shooting going on. They got 2 Blue-wing teal, 1 Wood duck, and 1 gadwall. We had a cook-out afterwards and gave the kids a bunch of goodies and it seemed like the kids loved every minute of it. Several of the Dads have contacted us since the hunt and said it was awesome and they wanted to thank Purdue DU again for hosting it. Pine Creek Gamebird Habitat Area, managed by Willow Slough FWA, has confirmed we can host a youth hunt at their location every year, so it's definitely something we will continue doing!"
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DUCKS UNLIMITED RECOGNIZES INDIANA GOVERNOR, CELEBRATES ACQUISITION, RESTORATION
Ducks Unlimited presents Gov. Daniels with conservation award

LINTON, Ind., Sept. 26, 2010 – Ducks Unlimited presented Indiana Gov. Mitch Daniels today with a Conservation Leadership Award recognizing the governor’s efforts to make Indiana a leader in public land conservation. The award presentation took place at Goose Pond Fish and Wildlife Area during a celebration attended by conservationists to acknowledge the acquisition and ongoing restoration of the more than 8,000-acre property.

"Long after no one can remember who was governor or what else got done in our era, Goose Pond and our other major projects will be there for the protection of Indiana’s natural beauty and the enjoyment of the Hoosiers who follow us,” Daniels said. “Of all the changes we’ve made and projects we’ve made happen, none will ever matter more to me.”

Goose Pond FWA had been drained and ditched for agricultural use during the beginning of the last century. Recent efforts have focused on restoring the once thriving wetland to high quality habitat. The area has become a destination for birders who enjoy viewing an especially diverse list of species.

“The nice thing about working at Goose Pond is that we’re continuing to add productive acres for wildlife and people to enjoy,” Mike Sertle, Ducks Unlimited regional biologist, noted. “We’ve been working here for years, slowly restoring the area to a real showcase.”

Indiana DU State Chair Curt Lee gave remarks recognizing the value of partners in effectively delivering valuable habitat. He also discussed the Indiana PRIDE program (Putting Resources Into Ducks Everywhere) and the potential for local protection and restoration.

“The reason we can dedicate properties like Goose Pond is the commitment of so many partners to the task,” Lee said. “Without the combined resources of all of our partners and DU supporters, we wouldn’t be able to enhance this productive area. We benefit from the support of the governor, too. They’re all pieces in the conservation puzzle.”

Ducks Unlimited partnered with the Indiana Department of Natural Resources, the North American Wetlands Conservation Council and 11 other conservation partners to acquire and restore the property. The Goose Pond FWA was acquired through a North American Wetlands Conservation Act grant, and restored through both the Wetlands Reserve Program and additional smaller NAWCA grants. With more than 6,000 acres of emergent, scrub-shrub and forested wetlands and 2,000 acres of restored native prairie and hardwood forests, Goose Pond FWA is one of the premier conservation success stories in Indiana.

Among conservation efforts under Daniels’ leadership:

- The state launched a major conservation initiative to acquire 43,000 acres of river corridor along 94 miles of the Wabash River and Sugar Creek in west central Indiana and another 26,000 acres along the Muscatatuck River in southern Indiana. Ducks Unlimited is a partner in the project.
- Protected more than 34,000 acres of sensitive habitat through the Indiana Heritage Trust program
- Developed and opened the Wabashiki Fish and Wildlife Area near Terre Haute
- Initiated a proposed land exchange between Camp Atterbury in Johnson County and land in Putnam County near the Putnamville Correctional Facility that will result in an additional 800 acres of recreational land for public use
- Began cleanup of the Grand Calumet River’s West Branch in northwest Indiana
DU conserves, restores and manages wetlands and associated habitats for North America’s waterfowl. These habitats also benefit other wildlife and people.

PICTURED AT THE DEDICATION:
Gildo Tori (DU Director of Public Policy - Great Lakes Atlantic Regional Office), Governor Mitch Daniels and Curt Lee