Comments from Curt:

“What we have here is… failure to communicate.” Many of you will recognize this line from the classic movie Cool Hand Luke. Even if you didn’t know where the quote originated, I’m sure most of you have heard it, or probably even used it to describe some undesirable situation. Many of the problems that occur in organizations are the result of people failing to communicate. Sharing information with each other regarding available resources, success and even less than successful ventures increases our fundraising abilities in the same way that the conservation side of DU turns one dollar into five dollars for projects by strategic partnering.

Another communication effort that is critical to IN DU success is our continued commitment to the 3R process of Recruit, Recognize and Retain. Failure to communicate with friends, neighbors or the stranger at the filling station with a DU decal on his pickup about an upcoming event is a missed opportunity to fill the halls. Failure to communicate at an event the hard work of volunteers and the financial commitment of Sponsors is lost opportunity to publicly recognize those who contribute. Failure to communicate by thanking a volunteer for their hard work, or asking a past sponsor and to sponsor again is a lost opportunity to retain a valuable resource.

As we head into the second half of the fiscal year IN DU is one of the leaders in the nation growth in almost every category. I would like to challenge every volunteer in the state to adopt an attitude of “What we have here is…the ability to communicate.”

Recognition of volunteers is an important component of the success of Ducks Unlimited. On January 30th we gathered in Bedford for the South Region Volunteer Celebration Day. It was my privilege to honor the chapters who had made notable achievements. I would like to acknowledge those chapters and their accomplishments here. Leaders in the South Region for calendar year 2009 are:

Net-Net Event: Laughery Valley Dinner, Area Chair Matt Rodriguez
Total Net-Net: Laughery Valley, Area Chair Matt Rodriguez
Event Attendance: Evansville Dinner, Area Chair Rick Goelz
Event Efficiency: Laughery Valley Dinner, Area Chair Matt Rodriguez
Most Sponsors: Terre Haute, Area Chair Mike Wright

I was also extremely pleased to recognize chapters which had greater than 50% efficiency for their events. Those Chapters were;

Indianapolis Sponsor Dinner Area Chair George Faerber
Hamilton County Area Chair Jim Steckley
White River Area Chairs Bill Stumpner and Rudy Kaster
Muscatatuck Dinner Area Chair Dennis Schwiem
Summit Lake Area Chair Matt Wright

It is my honor to be part of Indiana Ducks Unlimited and the great volunteers of this state. Thank you for all you do.

Last but not least the DU National Convention will be held in Grapevine Texas May 26 – 30. This promises to be a great event with the first DU Sporting EXPO, Duck Jam 2010 which will be a party like only Texas can throw and of course the Saturday evening Reception and Banquet. DU is also offering a $1,000.00 shotgun for any state with 20 or more first time adult attendees. For more information the banquet web site is: http://www.ducks.org/media/Events/National%20Convention/ documents/2010/fullBrochure.pdf
Indiana Ducks Unlimited  
State Plan 2009 - 2011

In May 2009, Indiana was recognized at the National Convention as one of the top ten states in the nation in growth. We have turned the corner in Indiana and our job over the next two years is to build on that momentum. Our long term goal is to become a Million Dollar State. Indiana DU will achieve that by establishing short term goals for progress and being persistent in meeting those benchmarks. The short term goals of Indiana Ducks Unlimited will be focused on annual achievements of the State and individual chapters and based on Grassroots Awards program criteria. Comprehensive State Awards are based on growth during the calendar year.

The Goals for Indiana DU for calendar year 2009 are:

- Grassroots Net Income Increase by 10%
- Recruit new Volunteers (percent of existing) by 10%
- State Chapters with Presidential Citations by 20%
- Adult Event Membership Increase by 6%
- Major Donor Goal Achievement by 3/3
- Net Increase in Qualifying Events by 5%
- Net Increase in Bronze/Silver/Gold Sponsors by 15%

Presidential Citation criteria for Chapters are:

- Minimum $5,000.00 Grassroots Income and 50 Adult Members
- Increase in Grassroots chapter income over prior year of 5%
- Increase in Adult Event Members over prior year of 5%
- Net/Net to Gross on Dinner events of 60%
- Meet 10/30 requirements

Four strategies form the foundation of achieving the near term goals of Indiana Ducks Unlimited; Building a strong Team, Education of volunteers, Improving Efficiency and Bronze/Silver/Gold Sponsor Growth.

State of Indiana facts:

<table>
<thead>
<tr>
<th>Category</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total DU Membership</td>
<td>11,620</td>
</tr>
<tr>
<td>General Members</td>
<td>9,940</td>
</tr>
<tr>
<td>Greenwings</td>
<td>891</td>
</tr>
<tr>
<td>Legacy Greenwings</td>
<td>230</td>
</tr>
<tr>
<td>Sponsor Members</td>
<td>559</td>
</tr>
<tr>
<td>Total grassroots dollars raised in 2008:</td>
<td>$503,220</td>
</tr>
<tr>
<td>Total acres conserved in Indiana:</td>
<td>20,794</td>
</tr>
</tbody>
</table>

**Indiana State Chairman**  
Curt Lee  lee7598@sbcglobal.net

**Indiana State Treasurer**  
Pam Harkin  Pamela_m_harkin@uhc.com

**Indiana Executive Administrator**  
Jim Prough  jp2riskmgmt@yahoo.com

**Indiana State Council Chairman**  
Frank Wolka  r.frank.wolka@cummins.com

**Indiana Regional Director - North**  
Dave Neal  dneal@ducks.org

**Indiana Regional Director - South**  
Joe Borders  jBorders@ducks.org

DU conserves, restores and manages wetlands and associated habitats for North America’s waterfowl. These habitats also benefit other wildlife and people.
Upcoming Events in the State of Indiana

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/26/2010</td>
<td>Yellow River (Stark County) Banquet</td>
</tr>
<tr>
<td>02/27/2010</td>
<td>IPFW University Waterfowl Hunters Party</td>
</tr>
<tr>
<td>02/27/2010</td>
<td>Youngs Creeks/Johnson Co. Dinner</td>
</tr>
<tr>
<td>02/27/2010</td>
<td>Mud Lake (Plymouth) Greenwing Event</td>
</tr>
<tr>
<td>03/06/2010</td>
<td>Posey County Dinner Banquet</td>
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<tr>
<td>03/06/2010</td>
<td>Michigan City Banquet</td>
</tr>
<tr>
<td>03/07/2010</td>
<td>Whitley County Ladies Bingo</td>
</tr>
<tr>
<td>03/12/2010</td>
<td>Outdoor Sports, Lake &amp; Cabin Show</td>
</tr>
<tr>
<td>03/13/2010</td>
<td>Summit Lake Chapter Annual Banquet</td>
</tr>
<tr>
<td>03/13/2010</td>
<td>Wa-Ne/Elkhart Banquet</td>
</tr>
<tr>
<td>03/13/2010</td>
<td>Summit Lake Dinner Banquet</td>
</tr>
<tr>
<td>03/13/2010</td>
<td>Adams County 26th Annual Banquet</td>
</tr>
<tr>
<td>03/14/2010</td>
<td>Porter County Ladies Basket Bingo</td>
</tr>
<tr>
<td>03/27/2010</td>
<td>Kankakee Valley Ducks Unlimited</td>
</tr>
<tr>
<td>04/02/2010</td>
<td>White County Banquet</td>
</tr>
<tr>
<td>04/09/2010</td>
<td>Crown Point Gun Raffle Event</td>
</tr>
<tr>
<td>04/09/2010</td>
<td>Mud Lake (Plymouth) Waterfowl Hunters Party</td>
</tr>
<tr>
<td>04/10/2010</td>
<td>Northern Indiana Volunteer Celebration Day</td>
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<tr>
<td>04/10/2010</td>
<td>Hoosier Hills Dinner Banquet</td>
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<tr>
<td>04/10/2010</td>
<td>Evansville Sponsor Dinner</td>
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<tr>
<td>04/10/2010</td>
<td>Whitewater Valley Chapter</td>
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<tr>
<td>04/10/2010</td>
<td>Wabash County Banquet</td>
</tr>
<tr>
<td>04/11/2010</td>
<td>St. Joe Valley Ducks Unlimited Basket Bingo</td>
</tr>
<tr>
<td>04/16/2010</td>
<td>Patoka Valley Sportsmans Night Out</td>
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<tr>
<td>04/17/2010</td>
<td>Three Rivers (Fort Wayne) Banquet</td>
</tr>
<tr>
<td>04/17/2010</td>
<td>Purdue University Banquet</td>
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<tr>
<td>04/24/2010</td>
<td>Porter County Banquet</td>
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<tr>
<td>05/01/2010</td>
<td>Big Lake Sportsman’s Night Out Event</td>
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<tr>
<td>05/13/2010</td>
<td>Hamilton County Sportsman’s Banquet</td>
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<tr>
<td>05/20/2010</td>
<td>Fort Wayne Sponsor Banquet</td>
</tr>
<tr>
<td>06/19/2010</td>
<td>Muscatatuck Greenwing Event</td>
</tr>
<tr>
<td>09/18/2010</td>
<td>Clinton Sportsman’s Night Out Banquet</td>
</tr>
</tbody>
</table>

Indiana PRIDE

What is Indiana PRIDE?

The Ducks Unlimited Indiana PRIDE (Putting Resources Into Ducks Everywhere) program is securing major sponsors to support habitat conservation and our waterfowling heritage in the United States, Canada and Mexico, with special emphasis on the Great Lakes and Upper Mississippi River ecosystems.

For 70 years, with the support of our volunteers, members and donors, Ducks Unlimited has been successful in turning grassroots dollars into habitat throughout North America. Your gift will leave a legacy on the landscape to be enjoyed by future generations and enhance our rich waterfowling heritage.

Ducks Unlimited will use your gift in the most efficient manner, focusing on the highest priority areas in Indiana and North America. At least 80 cents of every donated dollar goes directly into habitat programs.

For more details on sponsoring, please contact Frank Wolka Jr. – (812)-216-0131
Or
Tom Quarandillo – (574) 264-5567

Don’t forget the DU will have a booth at the Indiana Deer, Turkey and Waterfowl Expo
February 19 – 21, 2010
Hosted by the Marion County Chapter
Exposition Hall
Indiana State Fairgrounds
1202 E. 38th St.
Indianapolis, IN 46205

DU conserves, restores and manages wetlands and associated habitats for North America’s waterfowl. These habitats also benefit other wildlife and people.
Check out this:

Come visit Ducks Unlimited at the Outdoor Sports, Lake & Cabin Show at Fort Wayne’s Memorial Coliseum, March 12-14. Take advantage of show-only special offers from a wide range of exhibitors, including fishing & hunting trips and gear, log & timber frame homes, boating & water sports, RVs, rustic furniture & décor items, motorsports, camping & fitness, vacation & travel and more. Special attractions include free fly-fishing and tying lessons, 32-foot rock-climbing wall, hands-on archery range, an indoor sand “beach,” expert seminars and clinics and more! Visit www.SportsAndCabinShows.com for discount coupons and complete details.

Southern Indiana Volunteer Celebration Day
January 30, 2010

This was a day to recognize Indiana’s hardworking volunteers and show appreciation for their time and talents given to the efforts of conservation on behalf of DU. It was a great success, with over 120 volunteers attending. The event was hosted by the district and zone chairs from Southern Indiana and was chaired by the new district 6 zone chair Troy Moyes. The message of DU’s conservation efforts across the state was delivered by Mike Sertle, regional DU biologist, from the GLARO office in Ann Arbor, Michigan. Mike presented information about the latest projects being done and those that were being proposed. Mike also displayed a map showing all the counties with the acreage conserved in each by DU funding. The new spring 2010 DU national merchandise was used and also displayed, so that volunteers could see all the merchandise available. The sporting equipment merchandise available thru Reeds was used and displayed during the event. This merchandise allows for a diversity of prizes for the active sportsman at local events as well as the traditional collectibles that DU national offers.

Did you know?

The Volunteer Celebration Day for the northern region of the state will be held on Saturday, April 10th at 5:30pm at the Back Forty Sporting Clays Hall, 1010 9B Road, Bourbon, IN. 46504

RSVP: Dave Neal (260-515-2956) or Jim Blitz (574-806-3488)

It’s time to celebrate all the hard work and dedication that you and your committee have put forth for the ducks! Come celebrate with other DU volunteers from around the region. This is a FREE event!!! Dinner will be provided, so please RSVP!!!!.

If you want to make it a full DU weekend, check out:
the Mud Lake DU Chapter Waterfowl Hunters Party
and the Back Forty Sporting Clays Annual Bunny Shoot!

DU conserves, restores and manages wetlands and associated habitats for North America’s waterfowl. These habitats also benefit other wildlife and people.
Last night we were in the Cedar Lake Autumn Parade of lights...Cedar Lake Ducks Unlimited Greenwings was our float!!! Jimmy Casten, Tre', PJ Dickerson, and Jim Ludwig are a few names that are from our chapter that took care of building this project. We took first place and won!!!!!

The 73rd National Convention will be held in Dallas, Texas on May 26-30, 2010.

To get an article in the newsletter, Contact Jean Prough at jimjeanprough@yahoo.com.

Be a DU Sponsor!
DU has a Monthly Payment Option.

Bronze ($250) is $20.84 per month
Silver ($500) is $41.67 per month
Gold ($1,000) is $83.34 per month

Monthly charges would be withdrawn from your bank checking account, savings account, or credit card on the 16th of each month, or the next business day after the 16th.

For more details on sponsoring, please contact Frank Wolka Jr. – (812)-216-0131

On January 4, 2010
Ducks Unlimited was awarded a $5,000 grant from the SportDOG Brand Conservation Fund Grant Program. This award will provide the needed funding for a conservation habitat enhancement project that was submitted by Mike Sertle of the GLARO office.

SportDOG Brand annually supports conservation efforts of sportsmen and conservation organizations such as DU throughout North America.

www.sportdog.com

New Members to the Indiana Team:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sam Carlson</td>
<td>State Publicity Chair</td>
</tr>
<tr>
<td>Sandy Wilhoit</td>
<td>Ladies Chair</td>
</tr>
<tr>
<td>Jason Kleine</td>
<td>District 1 - Field Coordinator</td>
</tr>
<tr>
<td>Brian Kornacki</td>
<td>District 6 - Field Coordinator</td>
</tr>
<tr>
<td>Mark White</td>
<td>State Webmaster</td>
</tr>
<tr>
<td>Byron Zachary</td>
<td>District 2 - Field Coordinator</td>
</tr>
<tr>
<td>Troy Moyes</td>
<td>District 6 - Field Coordinator</td>
</tr>
</tbody>
</table>

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The North American Wetlands Conservation Council recently recommended Ducks Unlimited be awarded a North American Wetlands Conservation Act (NAWCA) grant to protect and restore wetland habitat along the Wabash River Corridor in Vermillion, Parke, Putnam, Vigo, Clay, Owen, Sullivan, Greene, Knox, Daviess, Gibson, and Pike Counties of Indiana.

“The Wabash River NAWCA is an amazing opportunity for Ducks Unlimited, the IDNR, and our partners to provide over 4,000 acres of new habitat for the wildlife and people of Indiana,” said Michael Sertle, Ducks Unlimited Regional Biologist for Indiana. “NAWCA grants are a crucial funding source for conservation partnerships, allowing us to leverage state and partner funds against federal dollars to cooperatively protect and restore thousands of acres of critical wetland habitat for the benefit of waterfowl and other wildlife, and we look forward to final funding approval in March.”