



BOB SPOERL

**First Vice President,
Ducks Unlimited**





THE POWER OF THE DUCKS UNLIMITED VOLUNTEER





EVOLVING DEFINITION OF A VOLUNTEER

“Ducks Unlimited Volunteers are the backbone of DU’s conservation mission. They are people who give their time and services for the cause without the expectation, promise or receipt of compensation..”





PANELISTS

Nels Swenson

Public Policy Chair, Wisconsin

Tammi Kircher

Senior Vice President, Region 5

Ed May

Regional Vice President, Region 1

Gary Salmon

Senior Advisory Vice President, Technology



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Public Policy Chair, Wisconsin



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